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Paul Murphree, D.O., Sc.D., is a Partner in Clinical Transformation. He is a distinguished physician executive renowned for his strategic leadership, notably enhancing medical outcomes and operational excellence across various health systems and health plans

**Marci Adams**
Associate Partner

Marcia (Marcia) Adams is an Associate Partner in Clinical Transformation at Chartis. Marcia is a licensed attorney with more than 17 years of healthcare experience, particularly in areas of medical staff and graduate medical education operations, bylaws, governance, healthcare privacy, and corporate compliance.

Greeley has confirmed that none of the faculty/presenters or contributors has any relevant financial relationships to disclose related to the content of this educational activity.

COURSE DESCRIPTION

Overcome Today's Most Challenging Peer Review Issues. The medical staff often views peer review as punitive when it can actually be a **positive force for practitioner improvement**. This course offers practical, in-depth training for physicians recently appointed to peer review positions, existing peer review leaders seeking new ideas on improving their case review and OPPE/FPPE methods, and staff who support peer review. Taught by experienced leaders, Peer Review Boot Camp's format features a varied curriculum of group exercises, clinical case reviews, and case studies, with time for small group discussions and segments on different care settings.

PROGRAM GOAL

Provide essential knowledge and skill sets to enhance the ability of peer review committee chairs, members, and support staff to effectively fulfill their peer review-related responsibilities

LEARNING OBJECTIVES

Upon completion of this program, participants should be able to:

- Explain the responsibilities of an effective peer review committee
- Implement methods to improve reliability and fairness of physician case review
- Select indicators to measure the six core competencies
- Develop a fair and efficient approach to OPPE and FPPE
- Create an effective action plan for FPPE

AGENDA

Peer Review Boot Camp | 2 Day Virtual Agenda
Live Virtual Session | April 23-24, 2026

TIME ZONE – START TIME CHART

11:00 AM	Eastern Standard Time	9:00 AM	Mountain Standard Time	7:00 AM	Alaska Standard Time
10:00 AM	Central Standard Time	8:00 AM	Pacific Standard Time	5:00 AM	Hawaii Aleutian

All times listed below are Eastern

DAY 1 - THURSDAY, APRIL 22, 2026

Contemporary Peer Review in a Changing Healthcare Environment

What are the goals of peer review? – Peer review as the HR functions of the medical staff

11:00 - 12:30 PM Creating Performance-Improvement-Focused Peer Review

Performance improvement to provide safer, more effective care Determining organizational culture – Moving from punitive to positive: Creating a performance-improvement culture in your peer review program – How to create an improvement approach to peer review

12:30 – 12:45 PM Break

The Greeley Pyramid

12:45 - 1:15 PM Keys to achieving great practitioner performance and accountability – Setting expectations and evaluating professional performance

OPPE and FPPE: Using Aggregate Data for Peer Review

Responsibilities of contemporary peer review committees – Selecting practitioner performance measures:

1:15 – 2:00 PM Data validity and rule and rate measures for OPPE (Exercise) – Selecting practitioner performance measures: What we have to measure and what we want to measure – Selecting practitioner performance measures: Indicator building (Exercise)

2:00 - 2:15 PM Answering Questions from Participants

DAY 2 - FRIDAY, APRIL 24, 2026

OPPE and FPPE: Using Aggregate Data for Peer Review

11:00 – 12:00 PM Performance improvement-focused peer review: Evaluating OPPE data (Case studies) – Performance improvement-focused peer review: Creating effective FPPE plans and managing practitioner performance – Is case review really working? Benchmarking your case review process and results

Creating a Sound Structure for Effective Peer Review

12:00 – 12:30 PM Legal concerns in peer review: Corporate negligence, immunity, and discoverability – Committee Structure to reduce bias

12:30 – 12:45 PM Break

Case Review: Step-by-Step to Getting It Right

Design a case review process that is efficient and produces improvement opportunities in a fair and just manner

2:00 - 2:15 PM Answering Questions from Participants