



COURSE DESCRIPTION

Healthcare is too complex for physician or administrative leaders to go it alone. Effective dyad performance at every level is a competitive advantage for achieving key strategic goals. Successful leadership dyads break down traditional professional silos and ensure joint accountability for organizational performance. Participants will learn the “DOs” and “DON’Ts” for great dyad performance, how to diagnose and resolve dyad dysfunctions, and new tools and skills for overcoming barriers to high performance together. During the program participants will work on real-life challenges from their organization, coming away with clear action plans and a new level of partnership.

PROGRAM GOAL

Provide new and developing physician and administrative/nursing leaders with new knowledge and skills to operate as an effective dyad team.

LEARNING OBJECTIVES

Upon completion of this program, participants should be able to:

- Understand the “DOs” and “DON’Ts” for great dyad performance
- Describe how to diagnose and resolve dyad dysfunctions
- Understand new tools and skills for overcoming barriers to high performance together

AGENDA TOPICS

Dyad Leadership Bootcamp | Agenda Topics

Authentic Leadership – Start with the “Why” and Leadership Styles

- Choosing to enter leadership with a higher purpose
- Knowing Thyself: Leadership Styles
- Creating a Narrative: Why Did you Take the Leap and its implications for your role as a leader

Why is Dyad Leadership important?

- Evolution of health system leadership
- Case Study: What’s mine, yours, and ours?

The Do’s and Don’ts of Effective Partnering

- The 6 Key Success Factors
- Sources of Power and Influence
- Break-out: Developing a Co-Leadership Agreement

What’s Yours, Mine and Ours

- Understanding accountability for performance: primary vs. shared accountability
- Working session: reviewing and updating relative job descriptions and performance expectations

Leading a change initiative together

- What is change leadership?
- Project lifecycle and tactical change leadership
- Working session: planning your change initiative and identifying accountability for deliverables