

CHARTIS

From Bottleneck to Catalyst: Transforming Credentialing and Enrollment to Drive Access, Efficiency, and Growth

Monthly webinar series

January 15, 2026

The webinar will start at the top of the hour.

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MONTHLY INSIGHTS

Webinar schedule & topics

LIVE WEBINAR START TIMES
10AM Pacific, 1PM Eastern

JANUARY 15, 2026
From bottleneck to catalyst: Transforming credentialing and enrollment to drive access, efficiency, and growth

FEBRUARY 19, 2026
Achieving quality, safety, and compliance for the behavioral health population

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Past webinars available for streaming

Greeley | SOLUTIONS | INSIGHTS | EDUCATION | ABOUT | CONTACT US

23 RESULTS

Medical Staff Services: An untapped strategic asset of your healthcare system

This webinar will emphasize the true value of an optimized medical staff services department to a hospital that will resonate with senior executives and empower HODs to get the support and resources they need.

Translating bedside data into board room information: How to transform raw data into meaningful information for healthcare leaders

Our national experts in quality and safety will share tools and resources for meaningfully interpreting data and presenting it to leaders to inform their decisions and make effective governance.

Optimizing your Clinical Documentation Integrity (CDI) program for quality

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Navigating the Zoom interface

Handouts:
Check the chat function for copies of the slides for note taking and any other handouts.

Questions and comments:
Please participate in the discussion by asking question through the Q&A function during the webinar. There will also be a survey you will receive immediately after the webinar that will give you an opportunity to ask additional questions or make comments. Any questions not answered during the webinar will be addressed in a follow-up email or posting.

Handouts are linked in the "chat" function

1 Chat 2 Q&A

Please ask questions by clicking on "Q&A"

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Healthcare challenges are not siloed. Neither are we.

Chartis has **six lines of business** that together craft **singular solutions**.

- 1000+ Professionals
- Mission: to materially improve healthcare
- Ranked Best Overall Management Consulting Firm by KLAS
- Chartis acquires Greeley in 2019, became Chartis Clinical Quality Solutions in 2022
- Greeley brand brought back in 2024 to cover Medical Staff Services Related Offerings and now part of Clinical Transformation

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High Reliability Care

UNPARALLELED BREADTH AND DEPTH

Our clients are all striving toward the same goal of providing safe, high-quality care—something that's becoming even more important with the many distractions and disruptions in healthcare today. We help clients achieve their organizational reliability, quality, and safety goals, leading to results in areas that matter most—improved care outcomes, staff engagement, operational stability, and total cost of care, enhanced reputation, and better patient experience.

<p>High Reliability Organization (HRO)</p> <ul style="list-style-type: none"> High reliability organizational design and infrastructure Quality, Value, and Performance Improvement Quality ratings and rankings optimization Patient safety / harm reduction / safety and reliability culture Adverse event response and remediation / RCA High fidelity measurement / Clinical Documentation Integrity (CDI) Care facilitation 	<p>Clinical Compliance, Regulatory, and Physical Environment Solutions</p> <ul style="list-style-type: none"> Adverse event response Adverse action regulatory response and remediation Accrediting body readiness assessment Regulatory readiness rehearsal / mock surveys Life safety and environment of care assessment Policy simplification Infection prevention program 	<p>Bylaws, Rules and Regulations, and Peer Review</p> <ul style="list-style-type: none"> Bylaws and rules and regulations assessment and redesign Peer review assessment and redesign Medical staff / medical director structure and governance Credentialing, OPPE 	<p>External Peer Review</p> <ul style="list-style-type: none"> Physician/advanced practice professional internal peer review Focused Professional Practice Evaluation (FPPE) Ongoing case review in support of OPPE/FPPE Medical necessity review Patient safety/carequality case reviews
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MEMBERSHIP AND PROFESSIONAL EDUCATION SERVICES

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Today's discussion

Slow credentialing and enrollment processes have long constrained healthcare operations, delaying provider onboarding, restricting patient access and straining financial performance. Optimizing these workflows can turn a traditional bottleneck into a catalyst for efficiency and growth.



Tina Turner, MBA, CPMSM, CPCSC
Senior Consultant
Greeley



Don Boverman
Associate Partner
Charis

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Keeping up with change,
planning for tomorrow

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Learning objectives

- Understand the strategic and financial impact** of credentialing and enrollment performance
- Identify key performance indicators and leading-practice benchmarks** for credentialing and enrollment
- Quantify the value of improvement** and build a compelling ROI case
- Apply a practical framework** to move from fragmented workflows to an optimized, aligned operating model

Questions should be posted in the webinar interface throughout the presentation. We will respond to any unanswered questions in writing following the webinar.

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Slow credentialing and enrollment processes have long constrained healthcare operations, delaying provider onboarding, restricting patient access, and straining financial performance.

By transforming these critical workflows, organizations can accelerate revenue, reduce administrative burden, and create exceptional experiences for both providers and patients.

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Why this problem matters more than you think

Delays in credentialing and enrollment have major financial consequences. Let's look at the numbers.

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The hidden financial catalyst in your organization

Healthcare organizations are searching for new levers to drive financial improvement in today's challenging landscape. Yet most overlook their greatest untapped asset: Medical Staff Services functions. Optimizing credentialing and enrollment processes represents a powerful opportunity to accelerate revenue, reduce costs, and enhance both provider satisfaction and patient access.

This isn't just about operational efficiency it's about transforming a traditional bottleneck into a strategic catalyst for growth. Organizations that prioritize this work unlock significant financial impact while improving experiences across the entire provider lifecycle.

RESULTS

\$10K

Daily Cost

Average cost per day of delayed provider onboarding

\$1.3M

Replacement Cost

Total cost to recruit and replace a single physician.

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From financial impact to strategic imperative

Credentialing and enrollment delays come with real financial consequences, but the stakes are even higher. Next, we explore why healthcare leaders must act now to unlock value, reduce risk, and meet today's operational and access demands.

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Why healthcare leaders must act now

Financial Headwinds
Recent financial pressures across the US healthcare landscape are forcing organizations to identify new sources of financial improvement and operational relief beyond traditional cost-cutting measures.

M&A Activity
Increased merger and acquisition activity creates urgent needs to standardize and optimize provider onboarding processes across newly integrated entities.

Untapped Potential
Organizations have historically failed to tie financial impact to Medical Staff Services Optimization, missing opportunities for significant performance improvement and risk reduction.

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Two urgent reasons to prioritize this work

Efficient credentialing and enrollment is key to timely patient care and strong margins

Revenue Acceleration Is Critical	Patient Access Goals Are At Risk
<ul style="list-style-type: none"> In today's healthcare environment, organizations urgently need faster cash flow to maintain financial health. Slow provider credentialing and enrollment causes significant delays in revenue realization, negatively affecting Days Cash on Hand and accounts receivable. The longer provider wait to begin billing, the greater the financial pressure on the organization. Paying employed providers during credentialing and enrollment delays increases costs and holds up revenue, so optimizing these activities directly improves financial performance. 	<ul style="list-style-type: none"> Insufficient credentialing and enrollment blocks providers from seeing patients, creating a major barrier to patient access objectives. Appointment backlogs grow, reducing patient's ability to access timely care. Organizations often rely on costly locums coverage to address access issues, further straining financial margins. Patient satisfaction declines and the risk of losing patients to competitors increases.

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Unlocking value: Why strategic investment in credentialing and enrollment matters

The credentialing and enrollment function represents one of the highest-impact, lowest-recognized opportunities in healthcare operations today. By applying the same strategic rigor to these processes that executives apply to other performance improvement initiatives, organizations can realize returns that far exceed the required investment.



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We are bringing this to light now because organizations have not seen the level of investment or focus required to unlock significant financial and operational impact for credentialing and enrollment.

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Summary of financial impact opportunities

Expense Impact

- Staffing Efficiencies**
Streamlining credentialing processes reduces the administrative workload, potentially lowering the number of full-time staff required or allowing staff to focus on higher-value activities
- Reduction in Locum Expenses**
Faster credentialing enables providers to begin seeing patients sooner, which reduces reliance on costly temporary or locum tenens staff
- Turnover and Replacement Costs**
Poor experiences contribute to provider turnover (search fees, onboarding, lost productivity, training)
- Compliance Penalties & Regulatory Burden**
Rushed or incomplete credentialing to meet urgent needs and manual, inefficient processes increase risk of documentation gaps, missed renewals, and non-adherence to regulations

Revenue Impact

- Increased Revenue Capture (Denials and Avoidable Write-offs)**
Efficient credentialing reduces delays that lead to claim denials and avoidable write-offs, thereby increasing revenue capture
- Accounts Receivable Cash Acceleration**
Speeding up the onboarding process allows billing to start earlier, improving cash flow

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Delayed enrollment = Delayed cash flow

Common delays (missing data, signature gaps, payer backlog) can stall payments 60-120+ days.

54 DAYS	\$10K DAILY REVENUE	\$540K LOST REVENUE
Representative example to demonstrate potential impact	Average revenue per provider per day	Per provider during enrollment process

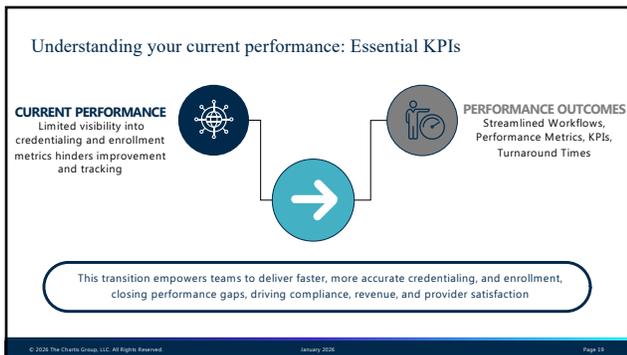
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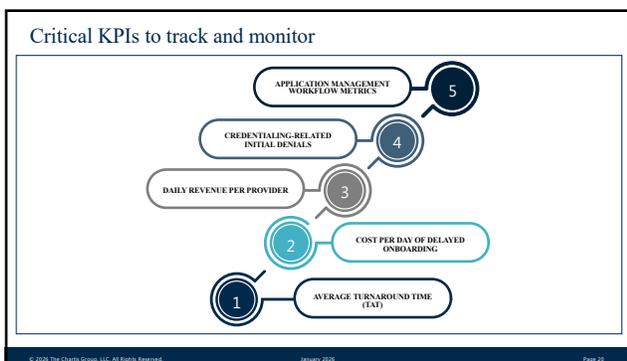
From urgency to actionable insight

Understanding where delays occur begins with tracking the right metrics. Let's look at the KPIs that matter most.

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Leading practice average turnaround time benchmarks

The table below compares leading practice for average turnaround time for the five basic steps for the credentialing & privileging and enrollment workflows.

	Credentialing and Privileging Workflow	Enrollment Workflow without Delegation	Enrollment Workflow with Delegation
STEP 1	Release of Application to Practitioner/Portal Access 2-4 DAYS	Application to Practitioner/Portal Access 2-4 DAYS	Release of Application to Practitioner/Portal Access 2-4 DAYS
STEP 2	Application completed/Returned for processing 7 - 10 DAYS	Application completed/Returned for processing 2-5 DAYS	Application completed/Returned for processing 7 - 10 DAYS
STEP 3	Primary Source Verification 21 DAYS	Submit to Payer 2-4 DAYS	Primary Source Verification 21 DAYS
STEP 4	Auditing Steps 1-4 leading practice 45 days 7 - 10 DAYS	Confirmation/Follow up 7 - 14 DAYS	Auditing 7 - 10 DAYS
STEP 5	Committee Recommendation/Board Approval 30 DAYS	Participation Confirmed 60 - 120 DAYS	Committee Approval *Does not include payer load time Same Day Approval
Total Days on Average	75 DAYS	110 DAYS	45 DAYS

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Practical framework

ALIGN, MEASURE, AND DIGITIZE

- Alignment (governance & accountability)**
 - Establish cross-functional structure
 - Set shared targets for Turnaround Time (TAT) and define decision rights
- Measurement (KPI transparency & cadence)**
 - Publish concise KPI set: TAT, \$/day impact, daily revenue per provider, credentialing-related denials and write-offs
 - Benchmark against leading practice and review weekly
- Technology (workflow standardization & automation)**
 - Standardize application workflows and automate manual steps
 - Deploy dashboards to monitor performance and sustain improvements at scale

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The future state

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Questions to evaluate whether an organization's credentialing enables or prohibits growth

The following questions can help healthcare leaders gain insight into the extent to which their organization's credentialing contributes to strategic growth:

- 1 What is the new provider abandon rate?** How many new providers who are in the process of onboarding leave before that process is complete? The best practice benchmark is for the process to take no more than 45 days.
- 2 What is the established provider turnover rate?** What reasons do providers cite for leaving? Do any of these reasons pertain to credentialing, privileging, and enrollment?
- 3 What is the rate of claim denials and write-offs?** How many of these are attributed to delays in credentialing, privileging, and enrollment?
- 4 How long does it take to launch a new service line?** How many days does it take, on average, from the time of creation to the first patient appointment? If the credentialing process is following best practices, it should not slow the time to launch.

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Applying the framework

Real client results

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Case Study: From Burden to Financial Driver

Meaningful Outcomes
Optimized credentialing processes are expected to yield financial improvements in the first year, including:

- \$1-2M**
revenue gains from reducing write-offs
- \$10-17M**
locums expense reduction from improving onboarding
- \$1M**
Medical staff services labor savings from improving processes and technology

The Client Challenge
After bankruptcy, a large organization needed to regain its financial footing and promote economic sustainability. They had disparate workstreams, conflicting priorities, and no unified vision.

The Solution
Working toward cost savings and cash acceleration, identified the financial and operational impacts by leveraging appropriate staffing levels, created executive-level governance, provided a cost-benefit analysis of outsourcing, aligned and integrated processes and replaced a homegrown system with an integrated software platform.

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Case Study: Rethinking Medical Staff Services

Meaningful Outcomes
Optimized medical staff services can help the health system improve access and financial sustainability, including:

- 14-22 Days**
Credentialing time reduction
- 31-34 Days**
Enrollment time reduction
- \$4-9M**
cash acceleration

The Client Challenge
Organization wanted to improve their provider onboarding process to broaden patient access and accelerate revenue. They suspected operational inefficiency was to blame for lengthy turnaround times. Without a clear financial return on investment for new workflows and technology, they knew they would be unable to challenge the status quo.

The Solution
Benchmark performance against leading best practices and assess the financial impact of suboptimal performance by identifying specific deficiencies. Created a plan to hire an executive director for medical staff services, reorganize teams, monitor key performance indicators, and optimized existing software to reduce manual tasks and generate actionable insights. Improving provider enrollment and credentialing will enhance efficiency and cash flow.

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Key takeaways

1	2	3	4
<p>Track the Right KPIs</p> <ul style="list-style-type: none"> Establish standardized metrics Monitor step-level performance Benchmark consistently Use data to drive accountability 	<p>Understand the Value of Time</p> <ul style="list-style-type: none"> Estimate value per day of onboarding Identify where delays occur Prioritize fixes with highest ROI Tie improvements to financial outcomes 	<p>Align Stakeholders</p> <ul style="list-style-type: none"> HR, recruitment, contracting Credentialing and privileging Enrollment and revenue cycle IT, security, and compliance 	<p>Leverage Technology Strategically</p> <ul style="list-style-type: none"> Standardized workflows Automation of manual steps KPI dashboards and reporting Scalable, enterprise governance

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Questions?



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Thank *you*



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